



## **COMMUNITY SUPPORT WORKER**

Casual and Regular Positions Available

CSW team members provide care and support to individuals living in residential homes within their community. Our employees encourage and empower supported individuals to be independent, self-determining and to live the life they envision while ensuring excellent standards of care, health and safety are maintained.

### **SUMMARY OF RESPONSIBILITIES**

- \* Ensure the individual's rights and choices are respected and advocate as needed
- \* Proven ability to interact effectively with persons served
- \* Empower individuals to be full citizens of their community
- \* Participate in the development, implementation and documentation of Personal Service Plans
- \* Foster positive relationships with family members, professionals, co-workers and members of the community
- \* Provide assistance with activities of daily living and medication administration
- \* Excellent understanding of behaviour management principles and strategies including mental health needs
- \* To work in conjunction with the individual to ensure that their home is clean and well maintained at all times, including daily food preparation and light housekeeping duties

### **QUALIFICATIONS**

- \* Grade 12 education
- \* Community Support Worker Diploma or equivalent
- \* Minimum 2 years of experience in community social services/health care
- \* Current Emergency First Aid/CPR and Food Safe certificates
- \* Previous behavior management course/training
- \* Ability to effectively communicate (verbal & written) with team members, professionals, families, and community members
- \* Non-verbal communication skills
- \* Restricted Class 4 Driver's License (for regular positions)
- \* TB Test

To apply, please send your resume and cover letter to: [careers@pccri.com](mailto:careers@pccri.com)